

Local Governing Body Constitution

~ King's Academy Brune Park ~



Date of Ratification: Sept 2025 Due for Review: Sept 2026

Preamble:

The LGB should annually review their constitution to ensure the board has the correct mix of skills and experience, as well as the number of governors. This reflects the DfE's principles on the constitution of boards to ensure they are manageable and effective.

i) KGA's Articles of Association only stipulation is that there should be two parent governors

ii) KGA's Scheme of Delegation states:

- Up to 7 Trustee Appointed Governors (this can be exceeded if the Trustees so wish)
- Up to 2 staff governors.
- Ex Officio members (Principals/Heads or Executive Head)
- Minimum of 2 Parent Governors

iii) There is the option for the LGB to co-opt governors, however, the Term of Office for a co-opted governor is for one year and only by direction of the Trustees. These roles are used if there is a specific function or project that they have the expertise to deliver.

iv) Staff should not exceed comprising one-third of the LGB composition. This includes Staff Governors, Ex Officio and Trustee Appointed governors who are staff members in the Academy or the Trust as a whole. Therefore, to take into account non-staff governors who may resign at any moment and tip the balance, it is best practice to have as few or no staff members in roles outside of the Staff Governor/Ex Officio roles.

v) Terms of Office should be for four years, apart from Ex Officio - they do not have an end date.

Staff and Parent Governors:

vi) These governors are elected by their peer group. It is essential that they understand that they are not representing or presenting the views of the peer groups, but their role, like all governors, is to act in the best interests of the academy as a whole.

SLT as Staff Governors:

vii) All SLT should have a blanket invite to all LGB meetings as part of their CPD and their professional role to provide information to the LGB. It is important that the staff governor brings a non-leadership perspective to the role.

Process of the Constitution:

viii) At the first meeting of the academic year the Constitution should be added to the Agenda where the LGB should agree if there are any changes needed, this could be based on a Self review of Governance, The Academy Improvement Plan or other factors.

ix) The LGB should discuss if there are any governance projects that require specialist skills and, therefore, Co-Opted Governors. If so, a proposal should be submitted to the Lead Governance Professional for approval at the next Full Trust Board.

The Composition of the Current LGB:

x) At the time of publication, this is the current composition of the LGB for King's Academy Brune Park, including their roles, background and pecuniary interests as declared.

Name / Role	Date of Appt. (Lasting 4 years)	Information of interest:	Business or pecuniary interest?	Governor / Trustee at any other Education Establishment?	Relationship with Governor / Trustee / Staff
Michael Robinson - Chair - Safeguarding (Trust Appointed Governor)	19/03/2024	Michael is a seasoned education professional with 37 years of experience, including roles as a Designated Lead Safeguarding Officer. He is thrilled to embark on this new chapter as the Chair of Governors at King's Academy Brune Park. Michael is excited to collaborate closely with the school community and contribute to the student's continued success and growth.	None	None	None
Andrew Morris - Vice Chair - Quality of Education (Parent Governor)	19/03/2024	Andrew is an experienced teacher with over two decades of teaching experience. He has held various educational qualifications including an MSc and a PGCE. Michael also has experience teaching all year in the secondary environment. He has experience as a Governor in other educational establishments and brings that knowledge to King's Academy Brune Park. Andrew is looking forward to working as part of the team at the school and is delighted to use his educational experience in the role of "Quality of Education Governor".	None	None	None
Jen Seymour - Quality of Education (Parent Governor)	19/03/2024	Jen has worked in education for over 20 years. In that time she's held teaching posts across primary and secondary sectors. Jen has worked in mainstream schools for children with additional needs. She has held a Governor role since 2018. Currently, she runs her own business alongside teaching in the private sector and is in the process of completing a Postgraduate degree in Dyscalculia	Personal Tutor Jen Sew Crafty	None	None

		bringing this knowledge to King's Academy Brune Park.			
Emma Jenkins - Leadership & Management (Trust Appointed Governor)	19/03/2024	Emma is a small business owner, living in Gosport, delivering conflict resolution services such as mediation and training, and coaching individuals and senior leaders in assertive communication and peaceful leadership skills. She feels honoured to serve King's Academy Brune Park as the Leadership and Management Governor. Emma hopes to bring the experience and skills she uses in her work life to benefit the school. Emma is also a parent to a pupil at King's Academy Brune Park. She looks forward to seeing the school continue to thrive and flourish.	Business owner of Mosaic Mediation	None	None
Tom King - Behaviour (Trust Appointed Governor)	09/07/2025	Tom works as a senior leader at an education centre focused on preventing permanent exclusions and supporting pupils who struggle in mainstream settings. With a background in SEN, he applies a practical, trauma-informed approach to help young people re-engage with learning and manage challenging behaviours. He also serves as a governor at a local SEN school and contributes to the Local LIP panel, working with secondary schools across the area to support inclusion and positive outcomes for vulnerable learners.	Employed by Hampshire County Council at the Key Education Centre	Governor at a local SEN specialist school.	None
Kevin Thorns - Personal Development - Health & Safety <i>**Acting Clerk</i> (Staff Governor)	19/03/2024	Kevin is a qualified Primary School Teacher, having worked in local Junior schools for over 10 years. He is currently the Brune Park Admissions Officer, alongside Junior school transition roles. Kevin has previously been an Assistant Head with a KS2 Data Management oversight, but his real passion lies in improving the education experiences for young people.	None	Official Clerk to the KGA Rowner and KGA Gomer Governing Boards	None
Amy Bell - SEND - Pupil Premium (Staff Governor)	19/03/2024	Amy has taught at King's Academy Brune Park as a qualified teacher for the past seven years and has a vested interest in the continual improvement of the school. She is thrilled to be appointed as the Pupil Premium Governor for the school. Amy is passionate about all students being able to reach their full potential and ensuring equity for all regardless of their background. She is currently undertaking her NPQBC as part of her professional development which she believes will support her Governor role. Amy is excited to work with the rest of the Governing body as the school embarks on the next stage of its journey.	None	None	None
Kerry Payne - Headteacher (Ex Officio Position)	NA	Kerry is the proud Headteacher of King's Academy Brune Park and has been the named headteacher since January 2023. When Kerry joined the Hampshire cluster of schools, she was the Headteacher of Rowner Junior School. She has worked in Education since 2001, working part-time as a class teacher while studying for her Masters in Education. Following her time in Kent and Medway as both a member of school leadership teams and acting	None	None	None

		deputy headteacher Kerry returned to her hometown of Gosport to be a teaching deputy, ahead of being successfully appointed to the role of headteacher.			
Jenna-Lee Power - Behaviour - SEND (Parent Governor)	19/03/2024 Resigned: 01/02/2025	<i>This record will be visible for at least 1 year from resignation in line with statutory guidance</i>	None	None	None
Ronnie Maposa - Quality of Education (Staff Governor)	19/03/2024 Resigned: 01/07/2024	<i>This record will be visible for at least 1 year from resignation in line with statutory guidance</i>	None	None	None
Justine Clark - Clerk to the LGB	01/01/2025 Resigned: 01/02/2025	<i>This record will be visible for at least 1 year from resignation in line with statutory guidance</i>	None	None	None

xi) Questions relating to the Constitution of the Governing Board should be addressed to the Chair or Clerk and can be reached via: clerk@governor.kgabrunepark.uk